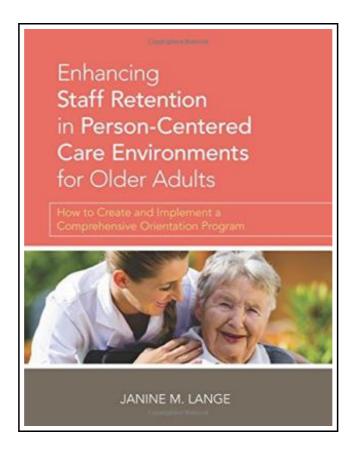
Enhancing Staff Retention in Person-Centered Care Environments for Older Adults: How to Create and Implement a Comprehensive Orientation Program



Filesize: 1.46 MB

Reviews

Good e-book and useful one. It typically does not expense an excessive amount of. I am just delighted to tell you that this is basically the finest book we have read during my very own existence and could be he best ebook for actually.

(Audra Hodkiewicz)

ENHANCING STAFF RETENTION IN PERSON-CENTERED CARE ENVIRONMENTS FOR OLDER ADULTS: HOW TO CREATE AND IMPLEMENT A COMPREHENSIVE ORIENTATION PROGRAM



Health Professions Press, U.S., United States, 2015. Paperback. Book Condition: New. . ed.. 279 x 216 mm. Language: English . Brand New Book. High employee turnover is one of the greatest challenges facing longterm care communities today. Without consistent staffing, programs and their residents greatly suffer the negative consequences of inadequate resident care, unnecessary expenses, and inefficient operations. To curb this trend of low employee retention, this useful guide will help long-term care administrators develop, implement, and maintain an effective orientation program for all levels of staff. By providing new employees with proper training from the moment they step in the door, long-term care communities and other programs can ensure that they are nurturing skilled caregivers who are dedicated to their organization and their residents for the long haul. Using a person-centered focus, this guide outlines all of the necessary steps in creating an orientation program that works. Starting with establishing the long-term care organization s needs, the guide then goes on to explain what pertinent information to include, how, when, and where to present it, and how to develop a schedule and timeframe for training. The guide also stresses the importance of creating a mentorship program between new and existing employees and provides valuable insight on how to develop and sustain such a program. Other important topics include testing skills in new employees, administering evaluations, building relationships, defining the community s culture, and keeping the focus on the residents. Over the course of 12 chapters, this guide shows leaders that effective orientation program lasts far beyond the first day. By creating and implementing a thorough, person-centered orientation and training program, facilities will not only foster the growth of their newest employees but also give them the skills, knowledge, confidence, and support to successfully adapt to a new workplace. This comfort...

Read Enhancing Staff Retention in Person-Centered Care Environments for Older Adults: How to Create and Implement a Comprehensive Orientation Program Online

Download PDF Enhancing Staff Retention in Person-Centered Care Environments for Older Adults: How to Create and Implement a Comprehensive Orientation Program

Relevant eBooks



Twitter Marketing Workbook: How to Market Your Business on Twitter

Createspace Independent Publishing Platform, United States, 2016. Paperback. Book Condition: New. Workbook. 279 x 216 mm. Language: English . Brand New Book ***** Print on Demand *****. Twitter Marketing Workbook 2016 Learn how to market your...

Read Book »



Do Monsters Wear Undies Coloring Book: A Rhyming Children's Coloring Book

Createspace Independent Publishing Platform, United States, 2015. Paperback. Book Condition: New. Mark Smith (illustrator). 279 x 216 mm. Language: English. Brand New Book ***** Print on Demand *****. A #1 Best Selling Children s Book...

Read Book »



Odes Funebres, S.112: Study Score

Petrucci Library Press, United States, 2015. Paperback. Book Condition: New. 279 x 216 mm. Language: English . Brand New Book ***** Print on Demand *****.Liszt composed three Odes funebres between 1860 and 1866, shortly in...

Read Book »



Fifty Years Hence, or What May Be in 1943

Createspace, United States, 2015. Paperback. Book Condition: New. 279 x 216 mm. Language: English . Brand New Book ***** Print on Demand *****. Fifty Years Hence is a quasi-fictional work by Robert Grimshaw, a professional...

Read Book »



Davenport s Maryland Wills and Estate Planning Legal Forms

Createspace, United States, 2015. Paperback. Book Condition: New. 279 x 216 mm. Language: English . Brand New Book ***** Print on Demand *****. This book written by attorneys and published by Davenport Press provides a quick...

Read Book »